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About Huawei

- Our products and solutions have been deployed in over 140 countries, serving more than one third of the world's population.
- Our business language is English: Unlike other players in the industry, we truly offer an English language dominated environment. This means: the opportunity to work in a multinational with people from multiple backgrounds- a deep enhancement for any resume.
- We seek and reward talent. At Huawei, if you are driven and show results, you will see these efforts rewarded. We have a culture that rewards hard work and dedication. We don't take people for granted.
- 18 locations in Germany. 5 Research & Development Centers. 1600+ employees in Germany. Yes, we are growing!
- We operate globally! We are the largest telecommunications equipment manufacturer in the world, and we are going for more every day. Who wouldn't want to have this on their resume?
- We are friendly and we like it that way: At Huawei, we have a nice working environment. Doors are open, and people collaborate with each other in a non-political manner. It's fun coming to work!
- We offer international real professional development opportunities. Anywhere you are, Huawei is there!
- We are diverse, and we embrace it - We have more than 150 nationalities worldwide. Working at Huawei, not only will you grow as a professional, but you will enrich your life!

For further information, please visit us now at <http://www.huawei.com>



Channel & Marketing Finance Specialist

Job location: Duesseldorf

Main Responsibilities:

- Responsible for Channel FP&A part: budgeting, monthly forecast and review.
- Reporting about Channel operation analyses, including key customers operation analyses, sales incentive, channel inventory analyses and etc.
- End to End management of sales incentive (Rebate, Price/Stock protection, Channel sales incentive) & Marketing investment
- Accounting Management of Sales incentive & Marketing investment
- Review and approve solution and settlement of Sales incentive & Marketing investment
- Maintain the standing-book of sales incentive & Marketing investment
- Management of customer`s receivable and accounts payables
- Direct communication with customer and providing training if needed.
- Provide monthly updates on ROI analysis on past performance of the marketing activities.
- Process & Procedure management

Requirements:

- Ausbildung in Accounting / Bachelor's Degree with 1-3 years of directly related experience is required.
- Experience performing cost analysis, preparing budgets, creating project plans and progress reports to identify performance and successful achievement of objectives or variances.
- Previous experience in the telecommunications industry would be preferred.

Experience

- Ability to retrieve and analyze data for expenditures, revenues, accounts receivables and accounts payables;
- Ability to reconcile and balance financial transactions and accounts.
- Ability for interpersonal skills
- Ability to work and solve problems independently

Language

- German fluent in spoken and written
- English fluent in spoken and written
- Chinese fluent is preferred

Contact info:

Please send your detailed Resume/CV (photo attached) in English via E-Mail to feiwen.zhang@huawei.com indicating the position you apply for.

