

Let your mind run free.



The **Institute of Management Accounting and Control** invites applications for

**Research Assistant(s)**

**The Institute:** The Institute of Management Accounting and Control (IMC) at WHU is one of Europe's leading research institutes in the fields of management accounting and control. Under the joint directorship of **Prof. Dr. Utz Schäffer** and **Prof. Dr. h.c. Jürgen Weber**, the Institute bundles the numerous teaching and research activities of the associated professors and doctoral students. The IMC also collaborates closely with well-known partners in academia and industry. Learn more about us: [www.whu.edu/controlling](http://www.whu.edu/controlling).

**Your challenge:** As a member of our research team, you will address challenging questions in one of two areas of management accounting research: In our research group "TMT Impact" we try to understand how top management team characteristics and Management Control Systems interact. In our second research group "Institutionalization" we aim to contribute to research on the institutionalization of Management Control Systems in organizations. In both groups, you will have the opportunity to collaborate on international research projects and publications. In addition, you will work with leading international companies, support our Controller Panel or assist the editorial team of "Zeitschrift für Controlling und Management".

**Your profile:** You should have a very good university degree and thesis in business studies or another field, be team oriented, have excellent analytical skills and show enthusiasm for research and academic projects. You are highly motivated and flexible.

**The team:** We offer an attractive, challenging work environment in which you will be able to write an excellent dissertation over a period of about three years. If you want to do more than simply gain a doctorate and are keen to grasp the creative tension between theory and practice, then send us your application!

Please submit your application by email to [beata.kobylarz@whu.edu](mailto:beata.kobylarz@whu.edu).